

ENVIRONMENTAL POLICY — Bayside Treeworks Pty Ltd

At Bayside Treeworks, we recognise that our arboricultural operations interact directly with the natural environment. We are committed to managing these interactions responsibly, minimising our environmental footprint, and contributing positively to the landscapes and communities in which we work.

To achieve this, Bayside Treeworks commits to:

- Complying with the Environment Protection Act 2017 (Vic), Pesticides Act 1994 (Vic), ISO 14001:2026 and all other applicable environmental legislation, regulations, and compliance obligations.
- Proactively identifying environmental aspects associated with our activities and assessing their significance. Implementing controls to eliminate or minimise significant environmental impacts.
- Establishing annual environmental objectives and targets and reviewing them at management review.
- Preventing pollution through sound management of fuel, oils, chemicals, green waste, noise, dust, and stormwater on all sites.
- Minimising waste generation and maximising the recycling and beneficial reuse of green waste and timber.
- Considering environmental impacts from a life cycle perspective — from procurement through to disposal.
- Ensuring all employees, subcontractors, and suppliers understand their environmental responsibilities.
- Monitoring, measuring, and reporting our environmental performance and evaluating our compliance obligations at planned intervals.
- Continually improving our environmental management system.

This policy is communicated to all employees and is available to interested parties upon request. It is reviewed annually by the Managing Director.

Date: 27th April 2026